



220 South Main Street, Eaton Rapids, Michigan 48827

February 12th, 2026 Regular Board Meeting Minutes

Call To Order:

February meeting called to order at 6:36pm by Jan Denton.

Attendance:

Present: Jan Denton, Emily Bodkin, Bryonna Barton, Matthew Swan-Badgero, Diana Hayter, Robin Buysse, Vicki Loren.

Absent: Dee Halsey, Kathy Priesman

Approval of Agenda:

Matthew moved to approve agenda. Robin seconded. All approved with no further discussion.

Approval of January 8th, 2025 Meeting Minutes:

Matthew moved to approve meeting minutes for January. Emily seconded. All approved with no further discussion.

Audit Hearing Gabridge and Co Presentation by Alyssa Horner. Presentation on how to read audit reports and presentation of audit report to the board. Each section reviewed and no questions and all with audit was good.

Financial Report

Financials in good standing and nothing out of the ordinary. Discussed building renovation budget. Property taxes coming in. \$20,000 in January. \$172,000 total so far. Got quote from Mulders Moving and Storage company. After review of quote, Matt made the motion to approve going with Mulders Moving and Storage to remove and store library materials during renovation and to replace library materials after renovation is complete. Robin seconded with no further discussion and all in favor.

Directors Report:

Door count was at 1,995 which was up from last year. 44 new library cards this month. Emmy had 14 participates in her Winter Hat Painting group and is partnering with TinkrLab for

homeschool hangouts in the spring and booked Destination Storytimes for the spring. Raynah completed the Valentine Day Read Your Heart out display and started TAB-LAB by organizing and taking pictures to post and started a new donation box that locks. Liz started on 1/21/26 and is being trained on the Mel processes. Theresa finished the inventory on the large print books, adult fiction and magazines, and attended facilities meeting. Jeremy had 5 people for the Cutting the Cord program and started to prepare old computers for recycling. Michael started on 1/14/26 and is training at the front desk. Bryonna completed the website page for the library refresh and finalized annual reports and completed onboarding and trained new employees. In regards to the library quilt, after some research the quilt was never donated to the library or the Friends Group. Annual review on website completed and the carpet was delivered. Strategic planning has started. Questions to ask for strategic planning: 1) formulate a survey, 2) what information do we want to know about the library, 3) how do we want to service the community, 4) reasons why the bond did not pass, and 5) what the community expects from the library.

Committee Reports:

Friends Group:

Friends of the ERADL president Diana Hayter presented the committee report. Last meeting discussed mailing procedures and looking at getting a PO Box. Discussed T-shirt ordering as a fundraiser for the library. Some shirts have been ordered and will see how they sell before ordering more. Working on 5K run which will tentatively happen on 6/13/26. Meeting next Thursday 2/17/26 at Marks to discuss 5K. Have two book sales coming up on 3/7/26 and 3/14/26. All books need to go. Will donate books that don't sell. Breakfast continues to happen every other month for Friends of the Library members. Got a new email address: Friendsofthelibrary.ERADL@gmail.com

Facilities Committee:

Facilities committee met and information about renovations to the library are now on the website. Finalized furniture colors and paint for the new wall mural. The library will be getting rid of the old mural. Matthew made a motion to give the facilities committee the permission to make decisions regarding contractors and furniture and colors of paint without having to bring it before the board. Robin seconded. No further discussion with all in favor.

Finance Committee:

New budget will be presented in March. Personnel committee met to discuss employee pay and salaries for the new budget. New states laws are increasing minimum wage and board discussed how that would affect the budget. Board also looked at task workloads and discussed the position of an Adult Services Librarian to replace the Assistant Library Directors position. Library director asked to leave the meeting so the library board could discuss Library directors' salary and job duties and possible increase in salary. Matthew made a motion to increase

library directors' salary to reflect the work load and job responsibilities and the current salary rate of other librarians. Emily seconded. No further discussion and all in favor.

Old Business:

Eaton Rapids Township Board meeting tonight to discuss Vicki Lorens becoming a member of the ERADL board.

New Business:

Board Comment: None

Public Comment: None

Adjournment: Meeting adjourned by Jan Denton at 8:26pm.

Next Meeting: March 12th, 2026 Regular Meeting